

**BCM COLLEGE OF EDUCATION, SECTOR-
32A, CHD. ROAD, URBAN ESTATE, LUDHIANA**

STRATEGIC PLAN(2020-2021)

The COVID-19 pandemic has not only affected higher education on a global scale but it has also brought numerous challenges to the Higher Education Community. Due to the COVID-19 pandemic, there are more than 1.5 billion students in 190 countries who have not able to attend school physically (UNICEF, 2020). As such, educational institutions made a dramatic transition from traditional face-to-face learning to remote learning in a very short time period. Initial responses from the educational institutions involved faculty rushing to change their traditional curriculum to fit an online environment, mindful of technology, learning management systems, and various online learning platforms that learners could access from home. However, we at BCM college of Education in a faculty meeting with the Principal opine that transitioning contents to an online learning environment is not enough. It is evident that while transitions to online delivery are a necessity, overlooking online pedagogy can be equally detrimental. In essence, it has been a test of our organizational digital agility on the part of the educational institution, in that, this pandemic has forced us to undergo various forms of operational changes in addition to making adjustments to course delivery methods.

TEACHING, LEARNING AND EVALUATION

- Will Improve existing teaching and learning plan by upgrading the existing Learning Management System.
- Technological upgradation of the campus will be done with centralized WiFi, ICT enabled classrooms, modernisation of computer labs and fully automated library
- Will establish Google Classrooms for digitalized learning.
- All the faculty members and students would be given the LMS id's and passwords and they would manage all learning activities like sharing time table, content, assignments, sessional work on the LMS.
- Systematic collection and scientific analysis of feedback from students, parents and teachers will be done.
- Will encourage teachers to incorporate new methods of teaching and learning into the curriculum by attending Faculty Development Programs.

GOVERNANCE, LEADERSHIP AND MANAGEMENT

- Will develop a Fully Automated Management Information System
- Faculty development programmes for teachers will be organised to enhance their ICT skills.
- Will enhance involvement of Alumni by organising Alumni Meet annually, inviting them as mentors for new entrants, providing opportunities to perform various college and university level competitions and exams.
- Will ensure Transparency in Financial Audit. Annual Physical Verification will be done by IQAC of the institution. Log and Stock Registers will be maintained by the respective Clubs and Cells.

INNOVATIONS AND BEST PRACTICES

- Will participate in Innovative Best Practices Competitions organised by various National Agencies.
- We will provide opportunities for skills enhancement and career preparation for all our students Life Skills Training will be provided which will includes creativity, critical thinking, problem- solving and decision-making, the capacity to interact and cooperate, along with personal and social responsibility. It will be enhanced further by collaborating with NGO's for providing opportunity to students for serving society.
- Will Promote sustainable development through eco - friendly practices. Will inculcate the idea of green campus by use of green energy. Plantation drives will be executed and awareness lectures will be organised to keep environment clean. National and International Environment, Earth, Energy, Science days will be celebrated virtually or offline as par the COVID-19 situation.
- Will ensure proper water and solid waste management.
- Will limit the use of paper in office Administration as well as students will be encouraged to submit pdf files of their assignments and other project works.
- NSS wing will Contribute community development through activities in collaboration with local authorities and NGO's. We will continue to provide gateways for public engagement with the research and teaching of the institution via exhibitions, public education, schools and outreach programmes. NSS Wing will contribute by serving KIND HEART MOVEMENT and Stitching and distribution of Masks to the local communities.

- We will be committed for working in partnership to increase our cultural, societal and economic impact at both local and regional levels and will celebrate virtual National Days during the session.
- Will give importance to placement activities by conducting job fairs and hosting Recruitment drives.

Rich Academic Environment.

- Apart from curriculum prescribed by Panjab university, Chandigarh, the college will organize content-based classes.
- We will retain the best to offer in its teaching, including close personal supervision and support, access to unparalleled learning resources including our libraries and collections.
- Ability Groups will be formed on the basis of student's performance in Unit and House Tests and treatment will be provided accordingly.
- We will continue to encourage the development of new and innovative methods of teaching and learning to ensure that our portfolio reflects advances in knowledge and meets the needs of today's students.
- We will provide opportunities, through and outside the curriculum, for our students to develop the personal and transferable skills to succeed in a global workplace.